PARIJAT INDUSTRIES (INDIA) LIMITED
(formerly Parijat Industries (India) Private Limited)
Regd. Office: M-77, M-Block Market, 1st & 2nd Floor
Greater Kailash - II, New Delhi-110048
Ph.: +91-11-45766000, Fax: +91-11-45766055
CIN: U24219DL1995PLC161189
Web: www.parijatagrochemicals.com

NOTICE

Shorter Notice is hereby given that the 31st Annual General Meeting of the members of Parijat Industries (India) Limited will be held on Monday, the 28th day of September 2026 at 03:00 p.m. at Corporate office of the company situated at Plot No. 239, 3rd Floor Okhla Industrial Estate, Phase-III, New Delhi-110020 via Video Conferencing with the consent of Shareholders to transact the following business, in due compliance with General Circular No. 03/2025 dated 22nd September 2025 issued by Ministry of Corporate Affairs to transact the following business:

ORDINARY BUSINESS

1. **To receive, consider and adopt the Standalone & Consolidated Audited Financial Statements of the Company for the Financial Year ended 31st March 2026 including Balance Sheet as at 31st March 2026, Statement of Profit & Loss and Cash-Flow Statement for the year ended 31st March 2026, along with the notes to accounts and the reports of the Board of Directors and Auditors thereon.**

   To consider and, if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

   "RESOLVED THAT the Standalone and Consolidated Audited Financial Statements of the Company for the Financial Year ended 31st March 2026 including Balance Sheet as at 31st March 2026, Statement of Profit & Loss and Cash-Flow Statement for the year ended 31st March 2026, along with the notes to accounts and the report of the Board of Directors and Auditors thereon, be and are hereby received, considered, and adopted."

2. **To consider and approve re-appointment of Mr. Uday Raj Anand (DIN: 06432765), Whole-Time Director of the Company, who retires by rotation and being eligible, offer himself for re-appointment**

   To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

   "RESOLVED THAT Mr. Uday Raj Anand (DIN: 06432765), Whole-Time Director who retires by rotation in terms of Section 152(6) of Companies Act, 2013 and being eligible be and is hereby re-appointed as Director of the Company who shall continue as Whole-Time Director of the Company, to the extent that he is required to retire by rotation.

   RESOLVED FURTHER THAT all other terms and conditions of appointment shall remain unchanged and shall continue to be governed by the Special Resolution dated July 22, 2025, and the remuneration as approved by the Special Resolution dated September 18, 2025 read with Board resolution no. 14(II) dated May 29, 2026."

3. **To consider and approve re-appointment of Mr. Raj Deep Bhatia (DIN: 05226727), Whole-Time Director of the Company, who retires by rotation and being eligible, offer himself for re-appointment**

   To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT Mr. Raj Deep Bhatia (DIN: 05226727), Whole-Time Director who retires by rotation in terms of Section 152(6) of Companies Act, 2013 and being eligible be and is hereby re-appointed as Director of the Company who shall continue as Whole-Time Director of the Company, to the extent that he is required to retire by rotation.

RESOLVED FURTHER THAT all other terms and conditions of appointment shall remain unchanged and shall continue to be governed by the Special Resolution dated July 22, 2025, and the remuneration as approved by the Special Resolution dated September 18, 2025 read with Board resolution no. 16 dated May 29, 2026 and Board resolution no. 12 dated September 02, 2026."

4. **To appoint M/s Walker Chandiok & Co LLP, Chartered Accountants as Statutory Auditors of the Company**

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 139, 141, 142 and other applicable provisions, if any, of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014 as may be applicable and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as and when applicable, on the recommendation of the Audit Committee and Board, the consent of Shareholders be and hereby accorded for appointment of M/s Walker Chandiok & Co LLP, Chartered Accountants (Firm Registration No. 001076N/N500013) as Statutory Auditors of the Company to hold the office for the first term of five consecutive years, from the conclusion of forthcoming Annual General Meeting until the conclusion of the 36th Annual General Meeting.

RESOLVED FURTHER THAT the consent of shareholders be and is hereby accorded to authorize severally, Mr. Shivraj Anand (Whole-Time Director & CEO) and Mr. Uday Raj Anand (Whole-Time Director & CEO) to finalize & sign engagement letter setting out the scope of services, terms of engagement, remuneration and other services.

RESOLVED FURTHER THAT the consent of the shareholders be and is hereby accorded to authorize Mr. Shivraj Anand and Uday Raj Anand (Whole -Time Directors & CEOs) for fixation of remuneration to be paid to M/s Walker Chandiok & Co LLP, Chartered Accountants, Statutory Auditors of the Company for the financial year 2026-27."

SPECIAL BUSINESS

5. **To approve appointment of M/s SBYN & Associates LLP, Practicing Company Secretary as Secretarial Auditor of the Company**

To consider and if thought fit, to pass with or without modification(s), the following resolution as **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provision of Section 204(1) of the Companies Act 2013, Rule 9 of the companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 and other applicable provisions any of the Companies Act 2013, read with Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as and when applicable, on the recommendation of the Audit Committee and Board, the consent of the Shareholders be and is hereby accorded for the appointment of M/s. SBYN and Associates LLP, Company Secretaries (FRN: L2025UP018500), as Secretarial Auditor of the Company to conduct the Secretarial Audit for a period of 5 (five) consecutive years commencing from April 01, 2026 to March 31, 2031.

RESOLVED FURTHER THAT Mr. Shivraj Anand (Whole-Time Director & CEO) and Mr. Uday Raj Anand (Whole-Time Director & CEO) be and hereby severally authorized to finalize & sign Engagement Letter proposed to be executed with M/s SBYN & Associates LLP, setting out the scope of services, terms of engagement, remuneration and other services as placed at the meeting for approval.

RESOLVED FURTHER THAT the company may from time-to-time avail permissible services from M/S SBYN & Associates LLP or its sister concerns as placed before the Board and permitted under applicable law as may be determined by the management from time to time and permitted under law.

RESOLVED FURTHER THAT Mr. Keshav Anand (Managing Director), Mr. Shivraj Anand (Whole-Time Director & CEO), Mr. Uday Raj Anand (Whole-Time Director & CEO), Ms. Apoorva Choubey (Chief Financial Officer) and Mr. Anil Kumar Sachdeva (Company Secretary & Compliance Officer) be and are hereby severally authorized, on behalf of the Company, to do all such acts, deeds, matters and things as deemed necessary, proper or desirable and to sign and execute all the necessary documents, applications and returns for the purpose of giving effect to the aforesaid resolution."

6. **Ratification of Remuneration of Cost Auditors of the Company for the year 2026-27**

To consider and, if thought fit, to pass with or without modification(s) the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Section 148(3) of the Companies Act, 2013 and other applicable provisions of the Companies Act, 2013 read with the Companies (Audit & Auditor) Rules, 2014 and on the recommendation of Audit Committee and Board, M/s Balwinder & Associates, Cost Accountants (Firm registration no. 000201), appointed as the Cost Auditor of the Company to conduct audit of cost accounting records maintained by the Company for the financial year 2026-27 at a remuneration of INR 0.3 million (INR Three Lakhs only) plus Goods & Service Tax (GST) & reimbursement of out-of-pocket expenses in performance of their duties be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT any of the Executive Directors and/or Company Secretary & Compliance Officer and/or Chief Financial Officer of the Company be and are hereby severally authorized, on behalf of the Company, to do all such acts, deeds, matters and things as deemed necessary, proper or desirable and to sign and execute all the necessary documents, applications and returns for the purpose of giving effect to the aforesaid resolution."

By order of the Board
For **Parijat Industries (India) Limited**

Date: 18.09.2026
Place: New Delhi

Anil Kumar Sachdeva
Company Secretary & Compliance Officer
M. No.-F11493

NOTES:

i An Explanatory Statement pursuant to Section 102 (1) of the Companies Act, 2013 read with the applicable Secretarial Standard on General Meetings (“SS-2”) issued by the Institute of Company Secretaries of India (“ICSI”), setting out material facts relating to the special businesses Items are included to be considered in this AGM.

ii Since this AGM will be held through Video Conferencing(‘VC’)/Other Audio-visual Means (‘OAVM’), (a) Members will not be able to appoint proxies of the meeting, and (b) Attendance Slip and Route Map are not being annexed to this Notice.

iii The deemed venue for AGM shall be the Corporate Office of the Company.

iv The meeting shall be called through Video Conferencing or Other Audio-
Visual means, in due compliance with General Circular No. 03/2025 dated 22.09.2025 in continuation to the General Circulars No. 20/2020 dated 05.05.2020, 02/2021 dated 13.01.2021, 19/2021 dated 08.12.2021, 21/2021 dated 14.12.2021, 02/2022 dated 05.05.2022, 10/22 dated 28.12.2022, 09/2023 dated 25.09.2023, and 09/2024 dated 19.09.2024, issued by Ministry of Corporate Affairs.

v Members attending the AGM shall be counted for the purpose of reckoning the quorum under section 103 of the Act.

vi The facility for VC/OAVM allows two-way teleconferencing for the ease of participation of the members and the participants are allowed to pose questions concurrently or given time to submit questions in advance on the email address of the Company. The facility for joining the meeting through VC/OAVM shall be kept open 15 minutes before the time scheduled to start the meeting.

vii Information regarding particulars of the Director(s) seeking appointment/re-appointment as required under the provisions of SS-2 forms part of this Notice as Annexure A. The Company has received the requisite consent/declarations from the Directors for their appointment/re-appointment under the Act and the rules made thereunder.

viii Appointment of Proxies is not allowed. However, under section 112 & 113 of the Act, authorized representatives may be appointed to attend the meeting. in terms of circular no. dated 23/06/2021.

ix In case of Joint holders, the member whose name appears as the first holder in the order of names as per the Register of Members of the Company will be entitled to vote at the AGM.

x The member shall click on the link shared over their Email ID (i.e. Join Microsoft Teams Meeting) to join the meeting and in case of any error may contact to Mr. Anil Kumar Sachdeva, Company Secretary at Email ID: anil.s@parijat.in or Ph No.: +91-11-45766000.

xi In case the voting is required through poll the Members shall convey their vote at Company’s designated Email ID: companysecretary@parijat.in.

xii The proceedings of the Meeting will be recorded as required under Companies Act, 2013 read with rules made and circulars issued thereunder. The Company shall maintain a recorded transcript of the meeting in safe custody

xiii The Notice calling this meeting shall also be placed on the Company’s website www.parijatagrochemicals.com.

xiv In accordance with the MCA Circulars, the relevant statutory registers and other documents as referred to in the Notice and Explanatory Statement of AGM will be made accessible for inspection and shall remain open and be accessible to any member upto and during the continuance of the meeting and the same can be accessed by sending a request to the Company at companysecretary@parijat.in.

xv All voting at any Members' meeting shall be by way of show of hands via Video conferencing facility unless poll is demanded as per the provisions of the Companies Act, 2013. In case the voting is required through poll, the Chairman shall regulate the manner in which the poll shall be taken in accordance with the applicable provisions of the Act and the rules made thereunder.

xvi The company has appointed M/s SBYN & Associates LLP, Practicing Company Secretaries (Firm Registration no. L2025UP018500), to act as Scrutinizer for conducting the poll if demanded at the AGM in a fair and transparent manner in the accordance with relevant provisions of the Act and SS-2.

xvii The Scrutinizer after scrutinizing the votes cast by poll during the AGM or forthwith as may be applicable, will make a Scrutinizer's Report and submit the same within 7 days of from the last date of the poll to the Chairman of the Company or a person authorized by him in writing, who shall countersign the same.

xviii The voting shall be conducted through poll, in case voting is demanded through poll and the Members shall convey their votes from their registered Email ID to Scrutinizer Email ID: scrutinizer.sba@gmail.com.

xix The result of the poll shall be displayed for at least three days on the Notice Board of the Registered Office, Corporate Office and on website of the Company at https://parijatagrochemicals.com/investor-relations/.

ANNEXURE TO THE NOTICE

Explanatory Statement under section 102 of the Companies Act 2013 [“ACT”] and Explanation about reasons for passing of the resolution.

Item No. 4

M/s S.R. Batliboi & Co. LLP, Chartered Accountants (Firm Registration No. 301003E/E300005), were appointed as the Statutory Auditors of the Company for second term of five consecutive years, until the conclusion of the 31st Annual General Meeting (“AGM”) of the Company. Accordingly, their existing term of appointment will conclude upon the conclusion of the ensuing 31st AGM.

Pursuant to the provisions of Section 139, 142 and other applicable provisions of the Companies Act, 2013 (“the Act”) read with the Companies (Audit and Auditors) Rules, 2014, the Audit Committee and the Board of Directors, at its Meeting held on September 05, 2026, proposed the appointment of M/s Walker Chandiok & Co LLP, Chartered Accountants, as the Statutory Auditors of the Company for a term of five consecutive years, commencing from the conclusion of the 31st AGM until the conclusion of the 36th AGM of the Company to be held in the year 2031, subject to the approval of the Members taking into consideration their past audit experience, particularly in auditing large companies and complex entities, their ability to operate effectively in diverse and complex business environments, their experience across various business segments and clientele, and their technical expertise. A Brief profile of the proposed auditors is as follows:

M/s Walker Chandiok & Co LLP (WCC LLP), Chartered Accountants (Firm Registration No. 001076N/N500013), is a well-established professional services and audit firm in India, having 90 years of experience. The firm was converted into a Limited Liability Partnership on March 25, 2014 and is registered with the Institute of Chartered Accountants of India (ICAI) and the Public Company Accounting Oversight Board (PCAOB), USA. The firm provides services across statutory audit, assurance, accounting advisory, risk and controls, tax and other professional advisory areas, serving clients across diverse industries. It has a wide presence in India, including offices in New Delhi, Gurugram, Mumbai, Bengaluru, Chennai, Hyderabad, Kolkata, Pune, Ahmedabad, Chandigarh, Noida and other locations. WCC LLP has significant experience in auditing listed companies and large corporates. Its professional capabilities are supported by established audit methodologies, technology-enabled audit tools and extensive experience in complex and regulated business environments. The firm has also been associated with the Grant Thornton international network, providing access to international resources and methodologies. Accordingly, considering the firm's extensive experience, professional capabilities, industry exposure and presence in the audit of large and listed entities, WCC LLP is proposed to be appointed as the Statutory Auditors of the Company.

Further Mr. Shivraj Anand (Whole-Time Director & CEO) and Mr. Uday Raj Anand (Whole-Time Director & CEO) would be severally authorized to finalize & sign engagement letter setting out the scope of services, terms of engagement, remuneration and other services.

In accordance with the provisions of Sections 139, 141 and other applicable provisions, if any, of the Act read with the Companies (Audit and Auditors) Rules, 2014 M/s Walker Chandiok & Co LLP, Chartered Accountants, have provided their consent and eligibility certificate to the effect that, their appointment, if made, would be in compliance with the applicable laws.

Accordingly, consent of the Members is sought for approval of the aforesaid appointment of the Statutory Auditors. The Board recommends the approval of the Members for appointment of Statutory Auditors and passing of the Ordinary Resolution set out at Item No. 4 of this Notice.

None of the Directors or Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in this Resolution.

Item No. 5

In accordance with the provisions of Section 204 and other applicable provisions of the Companies Act, 2013, read with the Companies (Appointment & Remuneration of Managerial Personnel) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), every listed company and company having a paid-up share capital of fifty crore rupees or more or having a turnover of two hundred fifty crore rupees or more or every Company having outstanding loans or borrowings from banks or public financial institutions of one hundred crore rupees or more is required to annex Secretarial Audit Report issued by a Practicing Company Secretary to its Board's report prepared under Section 134(3) of the Act.

Based on the recommendation of the Audit Committee and the Board, at its Meeting held on September 05, 2026 approved and recommended to members, appointment of M/s. SBYN and Associates LLP, Company Secretaries (Firm Registration Number: L2025UP018500) as the Secretarial Auditors of the Company, for the first term of five (5) consecutive years, to hold office of the Secretarial Auditor commencing from April 01, 2026 to March 31, 2031 i.e from the conclusion of 31st AGM till the conclusion of 36th AGM of the Company to be held in the year 2031. While recommending M/s SBYN & Associates LLP, Company Secretaries for appointment, the Board considered the past audit experience particularly in auditing large companies and complex entities; their ability to operate effectively in a diverse and complex business environment, and their existing experience in the various business segments, the clientele they serve, and the technical expertise. A Brief profile of the proposed auditors is as follows:

SBYN & Associates LLP (SBYN), a firm of Company Secretaries co-founded by experienced professionals with over 30 years of combined expertise in corporate compliance and advisory. They specialize in delivering end-to-end secretarial, legal, and regulatory solutions to startups, SMEs, and large listed and unlisted entities. Their services range from incorporation and corporate structuring to managing core secretarial functions whether as an outsourced partner or in a consulting capacity—and handling assignment-based mandates including IPO support, due diligence, and private equity transactions. Co-Founders have worked with clients across diverse sectors including manufacturing, real estate, services, technology, and digital media. They assist businesses in navigating complex regulatory landscapes, offering strategic advisory under the Companies Act, FEMA, and SEBI regulations. They also provide post-funding compliance, including obligations under Shareholder Agreements and listing regulations. Beyond advisory, they play key role in helping companies set up strong secretarial systems and internal processes to build compliance readiness, especially crucial for attracting investors and preparing for subsequent funding rounds or IPOs.

Further, M/s. SBYN and Associates LLP had consented to their appointment as the Secretarial Auditors of the Company and have not incurred any of disqualifications.

Further Mr. Shivraj Anand (Whole-Time Director & CEO) and Mr. Uday Raj Anand (Whole-Time Director & CEO) would be severally authorized to finalize & sign Engagement Letter proposed to be executed with M/s SBYN & Associates LLP, setting out the scope of services, terms of engagement, remuneration and other services which shall be placed at the meeting for approval.

Accordingly, consent of the Members is sought for approval of the aforesaid appointment of the Secretarial Auditors. The Board recommends the approval of the Members for appointment of Secretarial Auditors and passing of the Ordinary Resolution set out at Item No. 5 of this Notice.

None of the Directors or Key Managerial Personnel of the Company and their relatives are concerned or interested, financially or otherwise, in this Resolution.

Item No. 6

In accordance with the provisions of Section 148 of the Companies Act, 2013 ("Act") and the Companies (Audit and Auditors) Rules, 2014 (the Rules), the Company is required to appoint a cost auditor to audit the cost records of Company.

The Audit Committee and Board at its meeting held on September 05, 2026 has approved the appointment of M/s. Balwinder & Associates, Cost Accountants (Firm Registration No. 000201) as the Cost Auditor of the Company for the financial year 2026-27 on the agreed remuneration of INR 0.3 million (INR Three Lakh only) plus Goods & Service Tax (GST) & re-imbursement of out-of-pocket expenses, if any, in connection with the cost audit. The remuneration of the cost auditor is required to be ratified subsequently by the members in accordance to the provisions of the Act and Rule 14 of the Rules.

M/s. Balwinder & Associates, Cost Accountants have confirmed that they hold a valid certificate of practice under Section 6(1) of the Cost and Works Accountants Act, 1959 and are free from any disqualifications specified under the provisions of the Act.

Accordingly, the Directors recommend the Ordinary Resolution to the Members for their acceptance set out at Item No. 6 of this Notice.

None of the Directors, key managerial personnel and relatives of Directors and/or key managerial personnel (as defined in the Companies Act, 2013) are concerned or interested in the proposed resolution either financially or otherwise.

Annexure A

Additional information on Director recommended for re-appointment as required under SS-2 on General Meetings as issued by the ICSI

Name	**Mr. Uday Raj Anand**	**Mr. Raj Deep Bhatia**
DIN	06432765	05226727
Date of Birth & Age	January 24, 1987 39 years old	October 5, 1957 68 years old
Date of first appointment on the Board	26th April, 2018	13th November, 2018
Qualifications	Mr. Uday Raj Anand is M. Phil (Development Studies) & M. Sc from Oxford University London.	Mr. Raj Deep Bhatia holds a Bachelor of Technology degree in Chemical Engineering.
Expertise/Experience in specific functional areas	Uday Raj Anand joined Parijat in 2012 and currently leads the Company's process reengineering and strategic initiatives. He plays a key role in strengthening core support functions such as Human Resources, Information Technology, and Administration, with a focus on building a robust organizational backbone. His approach emphasizes evidence-based decision-making and the adoption of technological innovations to drive operational efficiency and enhance overall productivity.	Mr. Raj Deep Bhatia is a seasoned Chemical Engineer with over 39 years of industry experience. His expertise spans process and chemical plant design, execution of petrochemical and refinery projects, and for the past 25 years, he has been specialized in the manufacturing of pesticide technicals and formulations.
Terms and conditions of appointment or re-appointment along-with details of remuneration sought to be paid	As per the appointment letter.	As per the appointment letter.
Details of remuneration sought to be paid and the remuneration last drawn by such person, if applicable	As per Special Resolution dated September 18, 2025 read with Board resolution no. 14(II) dated May 29, 2026. Remuneration last drawn: INR 10.50 million	As per Special Resolution dated September 18, 2025 read with Board resolution no. 16 dated May 29, 2026 and Board resolution no. 12 dated September 02, 2026 Remuneration last drawn: INR 6.67 million
Directorships in other Companies	He holds the Directorship in the following companies: 1. Parijat Fitness Pvt Ltd 2. Parijat Holdings Pvt Ltd 3. Leeds Life Sciences Pvt Ltd 4. Parijat Crop Protection (India) Pvt Ltd.	He holds the Directorship in the following companies: 1. Crimsun Organics Pvt Ltd, 2. Leeds Life Sciences Pvt Ltd, 3. Parijat Mali S.A.
Memberships / Chairmanships of Board committees in other companies	Nil	He is Member of the Corporate Social Responsibility Committee of Crimsun Organics Pvt Ltd.
Number of shares held in the company	He holds 1209780 Equity Shares.	He holds 23000 Equity shares.
Relationship with other director, manager and	Relative (son) of Mr. Keshav Anand, Managing Director	None

KMP of the Company		
Number of Board meetings attended during the FY 2025-26	He attended nine (9) Board Meeting during FY 2025-26	He attended four (4) Board Meeting during FY 2025-26